



VPM's R.Z. SHAH COLLEGE OF ARTS SCIENCE AND COMMERCE

Mithagar Road Mulund (E), Mumbai-400081

NAAC "A" grade Accredited

Report on programme

'Employability Skills and Its Importance in Today's Business World'

Date: 9th, September 2023

Venue: Conference Hall at 12 noon

V.P.M.'s R.Z. Shah College of Arts, Science & Commerce
Mithagar Road, Mulund East, Mumbai 081.
Accredited by NAAC with Grade "A"

Talent 100 (T - 100)
Organises a talk on ...
**EMPLOYABILITY SKILLS &
ITS IMPORTANCE IN
TODAY'S BUSINESS WORLD**

GUEST SPEAKER- MR. SESH CHANDRA VENKAMAMIDI
ASSISTANT GENERAL MANAGER, ICICI BANK LIMITED

🕒 12.00 pm 📅 09th Sep 23 📍 Conference Room

Dr. Kavita Sharma & Mrs. Smita Jadhav
Convenor

Dr. Barkha Shannani
I/c Principal

A talk on the topic "Employability Skills and Its Importance in Today's Business World" was held at VPM's RZ Shah college on 9th September, 2023. The main focus of the talk was to highlight the significance of life skills, soft skills, and employability skills in the modern

business environment. The speaker effectively interacted with the audience and emphasized the relevance of these skills for success in today's job market.

The talk began at 12:00 noon with a welcome speech by Krishna Menon, a student of TYBMS where he addressed the guest speaker, Mr. Sesh Chandra Venkamamadi, Honourable secretary, Adv. Vijay Kulkarni, I/C principal Dr. Barkha Shamnani, Teacher in-charge Dr. Kavita Sharma, Prof. Smita Jadhav and Mrs. Shilpa Jadhav and everyone present over there. With a brief introduction about the speaker, Krishna later requested Vijay Kulkarni Sir to felicitate the Guest Speaker and requested the speaker to proceed.

Mr. Sesh Chandra, the speaker began by defining employability skills as a set of abilities and qualities that enhance an individual's chances of getting hired and succeeding in their professional life. These skills go beyond technical expertise and academic qualifications. They include attributes such as communication skills, critical thinking, problem-solving, teamwork, leadership, adaptability, and emotional intelligence. The audience was made aware that possessing these skills is essential not only for securing a job but also for long-term career growth and advancement.

The talk further emphasized the importance of life skills. The speaker highlighted that life skills are the foundational skills required to navigate everyday challenges, including personal and professional ones. These skills include decision making, time management, communication, self-motivation, and stress management. The connection between life skills and employability skills was established, as individuals with well-developed life skills tend to demonstrate stronger employability skills.

The speaker focused on soft skills, also known as people skills or interpersonal skills, as a crucial aspect of employability. These skills are essential for effective communication, collaboration, and building positive relationships with colleagues, clients, and stakeholders. The speaker provided examples of how soft skills, such as active listening, empathy, negotiation, and conflict resolution, enhance productivity and teamwork in the workplace. The audience was made aware that employers often prioritize soft skills when evaluating potential candidates, as technical skills can be taught, but soft skills are more difficult to develop.

The discussion highlighted that in today's fast-paced and competitive business world, employers seek candidates with a diverse skill set, including excellent employability skills. The speaker emphasized that possessing these skills gives individuals a competitive edge by enabling them to adapt to changing circumstances, take on new challenges, handle uncertainties, and ensure continuous personal and professional growth. The audience was made aware that employers expect candidates who not only meet the technical requirements of a role but also possess the ability to work collaboratively, think critically, and communicate effectively. Adv. Vijay Kulkarni Sir, added his points as well.



Guest Speaker, Mr. Sesh Chandra sir then distributed the badges to the students as a token of appreciation. The programme concluded with a vote of thanks by Adishakti Tiwari, from TYBCOM to everyone present over there.

In conclusion, the talk on "Employability Skills and Its Importance in Today's Business World" shed light on the significance of life skills, soft skills, and employability skills in the current job market. The interaction between the speaker and the audience effectively conveyed the importance of these skills for professional success. The talk provided valuable insights into the role these skills play in securing employment, facilitating career progression, and meeting the demands of the modern business environment. Emphasis was placed on the need for individuals to continuously develop and refine these skills throughout their professional lives. Overall, the talk was informative and relevant, leaving the audience with a better understanding of the importance of employability skills in today's business world.

By Adishakti Tiwari

Student of TYBCOM (A)

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